

**POSITION ANNOUNCEMENT 22-19**  
**Assistant Federal Public Defender – Capital Habeas Unit**  
**Office of the Federal Public Defender**  
**District of Arizona - Phoenix**

THE FEDERAL PUBLIC DEFENDER of ARIZONA is accepting applications for an Assistant Federal Public Defender in the Capital Habeas Unit (CHU), to be stationed out of Phoenix, Arizona. The federal defender organization operates under the authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide federal defense services by court appointment to individuals who are unable to afford counsel. Attorneys in the CHU represent persons under a sentence of death in habeas corpus proceedings in federal court. Our office is client-centered, team-oriented, and committed to diversity. More than one position may be filled from this announcement.

**Requirements.** An assistant federal public defender must be: (1) a graduate of an accredited law school and admitted to practice in good standing before the highest court of a state; and (2) licensed to practice in the U.S. District Court by the time of entrance on duty. The ideal candidate will have experience working with mentally ill persons and at least three years of capital litigation experience in state post-conviction or federal habeas corpus proceedings. Other related experience may be considered. This is not an entry-level position. Applicants must be client-centered, team-oriented, exhibit strong writing skills, and have a demonstrated commitment to working with indigent defendants who are facing the death penalty. Regular and extended travel is often required. This position may be eligible for full-time telework.

**Selection Criteria.** The successful applicant will have a clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent persons on death row, and a reputation for personal integrity. Applicants must submit to a background security investigation requiring an FBI name check, IRS tax check, and to be fingerprinted and photographed. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication.

**Salary and Benefits.** The salary of an assistant federal public defender is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The position does include regular government employment benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). All positions are at will and are subject to the availability of funds.

**How to Apply.** Qualified persons should e-mail a letter of interest, resume, and representative writing sample. References will be required from candidates selected for an interview. Applicable experience should be described in detail. Send completed application to the Personnel Administrator, Federal Public Defender, District of Arizona, at [azx\\_hr@fd.org](mailto:azx_hr@fd.org). Announced 06/03/2022; Open until filled.

***The Office of the Federal Public Defender is an equal-opportunity employer.  
Women, minorities, and individuals with disabilities are encouraged to apply.***